

EXHIBIT J

From: KIM FRANCIS
Date: June 28, 2017 1:59:00 PM (-07)
To: Tricia Roland
Subject: **RE: Mattie Brzycki**

Attachments:

Ok thank you.

From: Tricia L Roland [mailto:troland@uw.edu]
Sent: Wednesday, June 28, 2017 1:58 PM
To: KIM FRANCIS <kimfran@uw.edu>
Cc: Nola Balch <balchn@uw.edu>
Subject: RE: Mattie Brzycki

Hi Kim,
Thank you for the updates.
I have been really looking at the needs of the department to see how we can make this work for everyone.
I am going to confer with Kathy tomorrow. I plan to have an answer for you by tomorrow afternoon or Friday AM.
Thank you,

Tricia

Tricia L. Roland, MPH, BSN, RN
Stroke Program Manager

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UWMB00001631

From: KIM FRANCIS [<mailto:kimfran@uw.edu>]

Sent: Wednesday, June 28, 2017 9:08 AM

To: Tricia Roland

Subject: FW: Mattie Brzycki

Tricia-sorry I forgot to include that this is to be in place until 9/1/17. Please call me if you would like to discuss further.

From: KIM FRANCIS

Sent: Wednesday, June 28, 2017 8:14 AM

To: Tricia Roland <troland@uw.edu>

Cc: Nola K Balch (balchn@uw.edu) <balchn@uw.edu>

Subject: Mattie Brzycki

Tricia-

Good Morning we received updated FMLA paperwork indicating Mattie is able to return to work on 7/1/17 at a reduced schedule of 20 hours per week. There are no other restrictions listed and there is no specific 20hr per week scheduled indicated. Can you let me know if you can accommodate the reduced schedule beginning next week?

Kim Francis

HR Leave Specialist

Harborview Medical Center

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